



2018 Board of Directors

Robert Thompson
President
Tom Humphreys
Vice President
William Dahms
Treasurer
Alexandra Dieck
Secretary

Jo Ella Coles
Phil Geyer
Terence Joiner
Emily Kennedy
Mike Klar
Cameron LaFleur
William Mahler
Ken Nemerovski
Gary Stahl
Stephen Stewart
Ken Timmer
Phil Weiss

2018 Staff

Executive Director
Sarah Thornburg
**Director of Operations/
Furniture Coordinator**
Lora Elwart
**Director of
Communications and
Development**
Laurie Sternberg
Caseworker
Ola Saad
Circles Coordinator
Suzanne Van Dam
Circles Coach
Bonita Bingham
Office Manager
Jane Slider
Receptionist (AARP)
Minnie Bradford
VISTA
Amtheyst Floyd

Annual 2018 Report

From the President and Executive Director

Dear Friends,

*Is there really anything more fulfilling than knowing that one's time, talents and resources are making a **REAL** difference? In 2018, Friends In Deed welcomed 14 new Leaders into the Circles Washtenaw County program while we celebrated the accomplishments of 8 Circle Leaders from 2017. These inaugural Circle Leaders are getting jobs, promotions, achieving education goals, securing housing, and buying homes while at the same time, building and nurturing an authentic and caring community. We could not be happier for them.*

We also celebrated a record Giving Tuesday Bed and Crib Drive in 2018, giving comfort and, literally, a soft place to call their own to so many of our neighbors. We welcomed a new Caseworker to the Help Line, continued to help those whose needs were not being met by the safety net in our county, and helped with a record amount of utility shut-off preventions.

*As we celebrate 36 years of serving Washtenaw County, we are thankful for all of you and for all of your support of the FID mission for so many years. Together we are lightening each other's burdens and making a **REAL** difference.*

Thank you for being with us in the past and for looking forward with us to the future.

Sincerely,

Robert C. Thompson
Board President

Sarah M. Thornburg
Executive Director

FRIENDS IN DEED

Furniture

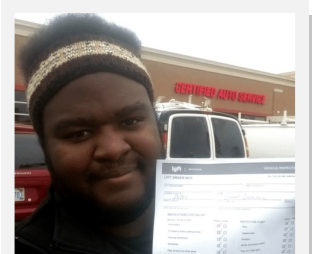


After 10 years of homelessness, John was able to make his new apartment a home with furniture he received from FID.

2018 Highlights

Expanding Our Impact

Transportation



Our Helpline helped Ramone with the cost of tires so that he could pass a Lyft inspection.

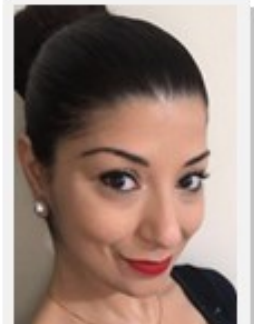
"This Allowed me to have another reliable form of income."

In 2018, we worked to refine our programs, consider and plan for the future, and settle into our new mission:

Helping People In Need; Building Community to End Poverty.

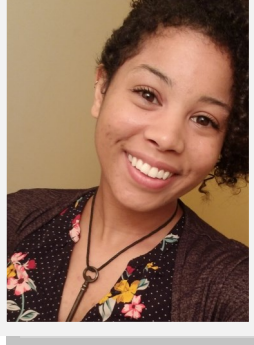
We also enjoyed unprecedented support for our organization. For instance, the Roy & Carol Weber Endowment Fund (\$125,000) was established at the Ann Arbor Area Community Fund for our benefit, and we received a \$36,000 grant from the Community Foundation for Southwest Michigan for Circles. We also obtained our first AmeriCorps VISTA.

New Staff



We welcomed Ola Saad as our new caseworker in 2018.

We welcomed Amtheyst Floyd as our new VISTA.



Successful Events



Folks took selfies at the 2018 Annual Dinner -- a good time was had by all. Best of all, the event raised a record amount of funds for Friends In Deed and its programs.



We welcomed our second cohort of Circles Leaders in 2018. They graduated from training in November of 2018. They are now matched with Allies.



Our Dollars at Work in 2018

Donations/Income

Grants	\$146,275	34%
Individuals	\$103,386	24%
Fundraising	\$78,614	19%
Congregations	\$40,103	9%
Orgs./Businesses	\$26,683	6%
Bed Drive Donations.....	\$18,807	4%
Other	\$15,840	4%
TOTAL	\$429,708	100%

Expenditures

Circles Program	\$137,952	31%
Direct Assistance.....	\$123,179	28%
Administration	\$56,533	13%
Furniture Program	\$50,762	11%
Fundraising	\$44,797	10%
Outreach	\$20,165	5%
Facilities	\$9,568	2%
TOTAL	\$442,956	100%

2018 Statistical Overview

<u>Description</u>	<u>Number Served</u>
Intake Needs	674
Telephone Referrals	421
Total Needs Requested	1095
<u>Types of Intake Needs Provided</u>	
Financial	332
Furniture	342
Other	3
<u>Monies Distributed</u>	
From FID	\$58,034
From Agencies	\$44,182
Total \$ Distributed	\$102,216
<u>Cars Donated:</u>	15
<u>Furniture/Appliances Disbursed</u>	
Total Items Disbursed	1928
Deliveries to Clients	151
Pick-ups from Donors	212
Cribs Distributed	20
<u>Volunteer Hours Provided</u>	
Furniture/Office	2044
Circles Program	1500

Note: In addition to the above, FID also received over \$31,400 estimated value of donated furniture and \$32,000 estimated value of donated vehicles during 2018.

Friends In Deed adopted a new mission statement in 2018.

*Helping people in need;
Building community to end poverty.*

Thank you so much to our amazing donors!

Individuals

Abbott, Wayne	Bullock, Jonothan	Dougherty, Gail	Glover, Roy & Marilyn
Ackerman, Matthew & Marianne	Burgener, Carol	Downs, John	Gohl, Paul & Laura
Adewunmi, Bisi & Natalie	Cadagin, Edward & Victoria	Dufek, William & Sheri	Golden, Rev. Linda
Allemang, Christopher	Caldwell, John & Mary	Eaton, Patricia	Goodson, Raymond & Susie
Ang, Elaine	Campbell, Andrew	Eisenberg, Shoshana	Gottlieb, Douglas & Carol
Angerman, Steven & Martha	Carpinella, Dr. Ronald	Elwart, Lora & Scott	Gousseff, Marla & James
Annesley, Thomas & Linda	Carson, J. David	Engelman, Paige	Grams, Bill
Arcure, Jill & Robert	Carson, John	Engerer, Alvin & Katie	Grapentine, Chris
Ardner, Mary & Patricia	Cartwright, Lorin	Eppler, Michael	Green, Daniel & Norma
Armelagos-Barnett, Karen	Caviani, Ernest	Everett, Candice	Green, Jason
Ascione, Frank	Centlivre, Michael	Farris, Gregory	Gross, Cheryl
Ascione-Juska, Wendy	Chethik, Beverly	Federbush, Rohn	Guenzel, Robert & Pamela
Atkins, Jennifer	Cholger, Allen	Feenstra, Steven & Pamela Ruiter-Feenstra	Gunderson, Mark
Atkins, Linda	Clifford, David	Fenske, Jill	Haessler, Robert & Janet
Backues, Steven & Adrienne	Cole, Lauren & Jason	Fichtenberg, Barbara	Hall, Jim & Kyle
Bagozzi, Beverly & Rick	Coles, Jo Ella	Fischer, Ken	Hamel, Colette & John
Baker, James & Mary	Conaway, Jay	Fletcher, Robert & Carol	Hansen, John & Sandy
Balbach, Daniel & Barbara	Conlon, Margaret	Fliege, Suzanne	Harrington, Robert & Nancy
Bates, Bradford & Lydia	Converse, Muriel & Dan	Foster, Mark	Harris, Mimi
Bauer, Adam	Cowan, Van	Foster, Suzanne	Hause, Roberta
Bean, Colleen	Cranford, Joanne	Frank, Larry & Nancy	Hawkins, K. Bell
Bell, Virginia	Cross, Carol	Franzen, Ray	Hayden, Jeannine
Bertcher, Terese & Corey	Crowner, Christine	Frederick, Elizabeth	Hayes, Walter & Martha
Bingham, Bonita	Cudd, Bobby	Frey, Mark & May	Hermann, William & Susan
Bird, George	Dahms, William & Marilyn	Frison, Rev. Mike	Hetrick, Debora
Blaauw, Gail	Day, Jennie	Fuller, Barry	Heys, Courtney
Black, Herbert & Christine	De Zeeuw, Sue & Darren	Garris, Jackie	Heys, Marie & Don
Bogits, Ann & Patrick	Deans, T'Keyah	Genova, H. Nicholas	Hieftje, John
Bolt, Barbara	Debbink, John	George, Susan & Robert	Hiemstra, Bruce & Loris
Bonderud, Joan & Roger	Decker, Joseph & Nannette	Gere, Budge & Anne	Hogan, R. Timothy & Shirley
Boren, Molly	Dempsey, Sue	Gerulaitis, Leonardas & Renate	Holdaway-Heys, Sue
Bradshaw, Mary Anna	Deren, Michael & Joyce	Geyer, Philip & Marilyn	Holm, Suzanne
Brehob, Katrina	Dieck, Alexandra	Gibson, Marilyn	Holmes, William & Wendy
Brewis, Aubrey	Dieter, Alan & Judy	Gillis, Mary	Homan, Alice & James
Brohl, Thomas	Dobbs, Patricia Brochu	Gilmartin, Kevin	Hubers, David
Buhrer, Arno	Dobson, Mary	Glahn, Margaret	Hufnagel, Carol
Buiten, Roger & Barbara	Dolecki-Lane, Jo	Gleason, Joshua	Humphreys, Thomas & Deborah

Individuals (continued)

Hungerman, Ann	Krieg, Laurence	McTaggart, Steven	Pesonen, Lindsay
Hunsberger, Susan	Kruse, Bert & Geraldine	Meagher, Stephen	Peterson, Paul & Mona
Hurst, Edith	Kuck, Don & Laurie	Mealing, Linda	Pflasterer, James & Nancy
Ingling, Virginia	Kuehnle, Gary	Mehta, Dady & Martha	Phelps, Mary
Irvine, Anne	LaFleur, Cameron	Merte, Herman, Jr. & Bernice	Pier, Dawn
Jackman, Dana	Laginess, Joan & Mark	Michael, Elizabeth	Piazza, James & Julie
Jelneck, Lois	Laird, Margaret	Michniak, Michael & Amelia	Porisch, Michell
Jennings, Gerald & Mary	Lampe, Mary Beth & Cliff	Mikusko, M. Brady & Ernest Young	Preston, Gretchen & Gregory Meisner
Jester, Billy	Lane, Randolph	Miller, Barbara	Prieskorn, Nancy
Johnson, Barry & Leslie	Langlois, Lorne	Milner, Danielle	Prince, Helena
Johnson, Bobby	Larson, Myra	Milske, Marlene	Ratliff, Martha
Johnson, Donna	Larson, Tom & Claudia	Moln, Bruce & Ann	Redmond, Timothy & Patricia
Johnson, Jill	Lavoie, George	Mominee, Jerome & Suzanne	Reed, Russell & Nancy
Johnson, Timothy	LaVoy, Dennis	Monsma, Charles & Norma	Reimink, Ronald
Johnston, Betty	Lawson, Mariana	Moore, Jaime	Rintamaki, John & Marilyn
Joiner, Terence	Leckrone, Gerald & Janet	Morrison, Jeannine	Robertson, James & Patricia
Jones, Gia	Lemmer, Marie	Mosher, Charles & Lori	Robinson, Kathleen
Kemmer, Ray	Lepkowski, James	Mosshart, Betty	Rodriguez, Michelle & Steve
Kennedy-Marlow, Dr. Emily	Lessure, Carol	Munoz, Juan "Victor"	Roehrig, Charles & Amy
Kennedy, Nancy and Daniel	Levine, Tom	Nadeau, Michael & Sherry	Romaine, Christopher
Kershaw, Martha	Lombardini, Linda	Nemerovski, Kenneth	Russell, Lois
Kersten, Donald & Kathleen	Long, Robin	Newman, Joan	Savard, Gregg & Carol
Kieras, David & Rita	Love, Dale	Nong, Paige	Savoie, Kathleen
Kinley, William & Mary	Lunn, Sally	Nordlinger, John & Cindy	Schaafsma, James
Kirking, D.	Lynn, William & Judith	Novak, Jerry & Julie	Schmidt, Heinz & Martha
Klar, Michael	Macvey, Wayne & Deborah	Nowak, John & Diane	Schutjer, Marlys
Klimach, Linda	Maddock, Sara	Nowland, Richard & Rita	Scott, Susan Sweet
Knapp, John & Marcia	Maes, Barbara	Nowland, Tom & Lisa	Scovel, Jo
Knaup, Sandra & Kim	Mahaney, Donna	Oakes, Lawrence & Carol	Shannon, Peggy
Knepper, Joann	Malayang, James	Oberdoerster, Mark & Deborah	Shaw, Eleanor
Knight-Drain, Carol	Mahler, Linda & William	Oslin, Alva & Linda	Siglin, David
Koenig-Reinke, Essie	Mani, Thomas	Pankopf, John & Dawn	Sizemore, Donald & Rhonda
Kolars, Joseph	Marino, Quentin & Carol	Pavlik, Bradley	Slider, Glenn & Jane
Kooyers, Lloyd	Mast, Greg & Cindy	Peper, H. Robert & Thelma	Smith, Alixandra
Kortesoja Klenczar, Linda	McCarthy, Patricia	Perkins, Scott	Smith, Doug & Sally
Koster, Virginia	McCarty, Ronald & Pattilyn	Perkins, Scott	Smith, Rodney & Janet
Kotre, Ann Marie	McCain, Mike & Diane	Perkins, Veronica	Smith, Sidonie
Kowatch, Kelly	McDonough, Jill		Spier, Gretta
Kraker, Beverly & Alan	McNair, John & Catherine		
Krehbiel, Martha	McPherson, William		

Thank you so much to our amazing donors!

Individuals (continued)

Spongberg, Nia	Thomas, Deborah & Kenny	Vandersypen, Hugo & Karla	Whitcher, Ursula
Stahl, Gary & Jennifer	Thomas, Thomas & Janet	VanderYacht, David & Mary	White, Michael
Steenstra, James & Louise	Thomas, Julia Ann	VanOrman, S. Kay	Wickins, Charles
Sterken, James & Gwynn	Thompson, Bob & Audrey Seasholtz	VanZomeran, Wayne & Ann	Wilhelmsen, John & Margo
Sternberg, Laura	Thompson, Linda	Vegter, Katrina	Wilkerson, Terri
Steward, Cynthia & Robert	Thornburg, Sarah & Ross	Vincke, James	Williams, Angela "Bird"
Stewart, Paul & Eulalia	Timmer, Kenneth & Phyllis	Vivek, Jaikamal	Williams, Brian & Heidi
Stewart, Stephen & Gayle	Todoroff, Susan	Walker, Troy & Justine	Williams, H.J. & N.
Stone-Palmquist, Peri & Matthew	Topper-Bricker, Hilene	Walters, Mike & Sue	Williams, Janis
Stuber, Dick & Elsa	Turner, Amherst "Nub"	Waltz, James & Malinda	Williams, Tracy
Subotic, Nikola & Anne	Turner, Matthew	Warren, Robert & Christine	Wilson, Timothy
Sukach, James & Rebekah	Underwood, Colin & Reiko Tanese	Weathers, Rhonda	Wisely, Mary
Talbott, Sandy	Underwood, Dana E.	Weber, Carol	Witt, Connie
Tassie, Colleen	Van Dam, Cassandra	Weber, Douglas & Susan	Work, Carolyn & Stewart
Tatum, Judy	Van Dam, Emily	Weber, Michael & Deborah	Wortley, James & Carole
Teare, Sarah	Van Dam, Suzanne	Weener, Deborah & Ross	Yoneta, Mayumi
Terry, Jr, Ernest	Vanden Broek, Willem	West, Susan	Zelisse, Henry & Dorothy
Tetrev-Kurz, Carol		Weston, Tyler & Stephanie	Zuellig, Cheryl
		Weiss, Phillip	

Foundations and Community Organizations

Amazon Smile	Dexter Knights of Columbus Council 2959	Ladies Literary Club of Ypsilanti
Ann Arbor Area Board of Realtors	Edward F. Redies Foundation	National Christian Foundation / Thomas L. Thomas Fund
Ann Arbor Area Community Foundation	Greater Michigan Plumbing and Mechanical Contractors	Pfizer Foundation
Ann Arbor Thrift Shop	Hope Clinic	St. Vincent de Paul of St. Thomas
Barrier Busters	James A. & Faith Knight Foundation	Thrivent Financial for Lutherans
Charity Motors	Jeane Seeley Memorial Fund (First Presbyterian Church - Ann Arbor)	United Way of Washtenaw County
Comerica Charitable Foundation	King of Kings Quilting Group	Ypsilanti Thrift Shop
Community Foundation for Southeastern Michigan	Knights of Columbus Saline Council 6674	

Thank you so much to our amazing donors!

Congregational Partners and Donors

Ann Arbor Christian Reformed Church
Calvary Presbyterian Church
Church Women United of Ypsilanti
Crossroads Community Baptist Church
First Baptist Church - Ann Arbor
First Baptist Church - Ypsilanti
First Presbyterian Church of Ann Arbor
First Presbyterian Church of Ypsilanti
First United Methodist Church of Saline
First United Methodist Church of Ypsilanti
Grace Bible Church
Holy Faith Church
Immanuel Baptist Church
Immanuel Baptist ABW Ministries

King of Kings Lutheran Church
Knox Presbyterian
Northside Community Church
Presbyterian Women of Ann Arbor
St. Andrew the Apostle Catholic Church
St. Clare of Assisi Episcopal Church
St. Francis of Assisi Catholic Church
St. Luke Lutheran Church
St. Paul Evangelical Lutheran Church
St. Paul Road Missionary Baptist Church
St. Thomas the Apostle Catholic Church
Vineyard Church
Westminster Presbyterian Church
Zion Lutheran Church

Business Donors

Abbott's Landscape Nursery	Daniel Jacob Distributing	Martini Golf Tees	Rose Bradley Portraits	Thunder Over Michigan / Yankee Air Force, Inc.
Absopure	Dexter Bakery	Mast Shoes	Rusty Wallace Racing	Toledo Mudhens / Fifth Third Field
ADD Consulting, LLC	Dufek State Farm Ins. Agency	Michigan Business Connection, LLC	Select Auto Services	Toledo Walleyes
Amherst Fund LLC	Allen Dumont, MD	Miles of Golf	Sha Zen Massage	Trader Joes
Ann Arbor Art Center	Eagle Crest Golf Club	Morgan & York Fine Wine	Sidetrack	Tower Inn Café
Ann Arbor Smiles Dental Group	East Liberty LLC	Mrs. Fields Cookies	Slurping Turtle	Two James Spirits
Ann Arbor State Bank	Fleming Artists	NASCAR – Michigan International Speedway	Small World Shoppe (SERRV)	Two Men and a Truck
Arbor Fit Club	Fox Hills Golf Course	Northside Grill	Spice Merchants	Tyner Furniture
Arthur Murray Dance Studio	Fresh Thyme Market	Oasis Hot Tub Gardens	State Farm Insurance - Bill Dufek	U of M Athletic Department
Artistica Gallery	Frita Batidos	Old National Bank	Stonebridge Golf Course	Underground Printing
Athleta	G and B Graphics	Old Town Tavern	Stuart Avenue Inn	University Musical Society
B&B Payee Services	Gabriel's Hoagies	Original Gravity Brewing Company	TGI Fridays	Van Winkle Mattress Company
Balance Massage Therapy	Grain Line Artistry	Palm Palace Restaurant	The Ark	vis-à-vis Salon & Spa
Bank of Ann Arbor	Grand Hotel	Pictures Plus	The Art Spot	Washtenaw County Parks and Recreation Commission
Barry's Bagels	Great Harvest Bread Co.	Pizza House	The Common Grill	Washtenaw Dairy
bd's Mongolian Grill	Green Oaks Golf Course	Pollard Banknote	The Enchanted Florist	Weber's Inn
Beezy's Cafe	Haab's Restaurant	Praxis Properties	The Michigan Theater	West Side Book Shop
Bruegger's Bagels	Holiday's Restaurant	Purpose Rose Theater	The Polished Edge	Wellington Industries
Busch's on S. Main	Juicy Kitchen	Quality 16 Cinemas	The Polo Fields	White Wolf Healing
Carl's Golfland	Jungle Java	Ravens Club	The Potting Shed	World of Rocks
Carver and Associates	Kensington Hotel	Reach Law Firm	The Purple Rose Theater	Ypsi Food Co-op
Cherry Republic	Knight's Restaurant	Real Seafood Co.	The Sports Bar - Westside	Zap Zone
Conor O'Neills	Liberty Athletic Club	Red Rock Café	Thistle & Bess	Zingerman's—BAKE!
Consumer's Energy	Macheko Grill	Ridecorp, Inc.	Three Chairs Company	
Count of Antipasto	Mac's Seafood			
Cultivate Community	Manpower of SE Michigan			